

Integrated Management System Policy

Compliant with ISO 9001, ISO 14001, and ISO 45001

The primary goal of Yabimo is to provide its clients with competitive and high-quality services while complying with applicable legal and regulatory requirements related to occupational health and safety and environmental protection. Yabimo conducts its operations with due regard to the requirements of its business clients—particularly those arising from standards they have adopted as binding. The organization provides services in the field of:

1. Project management and personnel recruitment and leasing

Yabimo's Management Board is committed to the continuous improvement of all its processes, as well as the management of environmental and occupational health and safety areas, to ensure safe working conditions for all employees, contractors, and other individuals present on company premises, including construction sites operated by the organization. These goals are achieved through:

2. Systematic approach to quality, OHS, and environmental management
3. Providing services in compliance with customer requirements and applicable legal regulations
4. Maintaining high service quality while ensuring financial stability and identifying and reducing costs
5. Using high-quality, safe, and environmentally friendly products from trusted suppliers recognized in our key markets
6. Setting objectives and tasks for improving quality, OHS, and environmental impact, and conducting periodic reviews to assess the effectiveness of the management system
7. Continuously improving employee qualifications through training and motivation systems to increase job satisfaction and awareness of quality and safety requirements
8. Commitment to environmental protection by minimizing adverse environmental impacts to prevent pollution
9. Ensuring safe and healthy working conditions to prevent accidents, injuries, illnesses, hazardous events, occupational diseases, and failures
10. Compliance with legal and other applicable requirements related to the organization's activities
11. Eliminating hazards and reducing risks (including environmental) associated with the organization's operations and OHS
12. Managing OHS and environmental risks using a hierarchy of control measures
13. Continuous and systematic improvement of processes and activities within the Integrated Management System
14. Ensuring consultation and participation of Yabimo employees in the Integrated Management System
15. Striving for zero workplace accidents
16. Fostering a sense of mutual responsibility among employees for their own safety and that of their colleagues, and building a positive company image
17. Carrying out work with particular attention to avoiding harm to people, the environment, and equipment

The Yabimo Management Board ensures that the established Integrated Management System Policy is implemented, maintained, and improved at all levels of the enterprise in alignment with the organization's strategic objectives. The Management Board provides the necessary resources to maintain and continuously improve the Integrated Management System.

Michał Olesiński

President of the Management Board & CEO