

Human Rights Policy

YABIMO is committed to upholding international human rights standards, including the Universal Declaration of Human Rights, the UN Guiding Principles on Business and Human Rights, and the ILO Declaration. The company implements due diligence mechanisms, enables the reporting of violations, and takes corrective actions in case of any breaches.

Yabimo Human Rights Policy comprises the following six principles

1. Children and Young Workers

As a fundamental principle, we do not employ children or support the use of child labor. We do encourage the creation of educational, training or apprenticeship programs tied to formal education for young people.

2. Freedom of Engagement

We believe that people should work because they want or need to, not because they are forced to do so. We prohibit the use of prison labor, forcibly indentured labor, bonded labor, slavery, or servitude

3. Equality of Opportunity

We recognize, respect and embrace the cultural differences found in the worldwide marketplace. Our workplace is a meritocracy where our goal is to attract, develop, promote, and retain the best people from all cultures and segments of the population, based on ability. We have a zero tolerance for discrimination or harassment of any kind.

4. Compensation

We ensure that compensation meets or exceeds the legal minimum and is competitive with industry standards. Our compensation philosophy is clearly communicated to employees and is in full compliance with all applicable laws.

5. Freedom of Association

We recognized and respect the freedom of individual workers to join, or refrain from joining, legally authorized associations or organizations

6. Relationships with Indigenous People

Within the framework of our Values, we respect the cultures, customs and values of the people in communities where we operate and take into account their needs, concerns, and aspirations.

President of the Board
Michał Olesiński