

Environmental Policy Statement

It is YABIMO policy to carry out all activities in a manner that minimizes environmental impacts. To that end, Yabimo is committed to making environmental management an integral core value and vital part of the Yabimo culture by:

- Integrating environmental considerations into work practises at all levels; Informing employees and associates of applicable environmental regulations and YABIMO requirements
- Providing the resources necessary for employees and associates to conduct their work in accordance with applicable environmental regulations and Yabimo requirements
- Promoting the effective use of innovative environmental technologies and practices
- Continually improving the effectiveness and efficiency of environmental management through assessments and performance and cost metrics
- And Complying with applicable laws, regulations and other promulgated environmental requirements

In addition, every individual at YABIMO is expected to:

- Continually strive to improve environmental performance in their work area
- Be aware of the potential environmental consequences of their actions at all times and take care to minimize any adverse consequences
- Promptly report environmental incidents
- Effectively disseminate information and lessons learned from any incidents; and
- Correct deficiencies and take actions to prevent incidents from occurring

President of the Board
Michał Olesiński