# YABIMO Waste Management Policy

Introduction

Waste management is an essential element of our ESG (Environmental, Social and Governance) strategy. We are committed to minimizing the negative impact of our activities on

the environment by implementing effective and sustainable waste management practices.

Goals and Commitments

1. Waste Reduction

- Minimizing the amount of waste generated at every stage of our operations.

2. Safe and Responsible Waste Processing

- Ensuring proper processing of hazardous waste in compliance with the effective regulations.

- Collaborating with certified companies engaged in waste disposal and recycling.

3. Employee Education and Engagement

- Training employees on best waste management practices.

- Encouraging employees to actively participate in waste reduction and recycling programs.

Waste Management Strategies

1. Segregation and Collection of Waste

- Introducing waste segregation systems at workplaces to enable easy separation into categories: paper, plastic, metal, glass, organic waste and hazardous waste.

- Regular collection and transportation of waste to appropriate recycling or disposal points.

2. Partnerships with Suppliers and Recipients

- Cooperating with suppliers who adopt sustainable waste management practices.

- Promoting responsible waste management practices among our business partners.

Monitoring and Evaluation

1. Waste Management System

- Implementing a waste management system compliant with ISO 14001.

2. Continuous Improvement

- Identifying areas for improvement and implementing corrective actions.

- Promoting innovation and best practices in waste management.

Summary

Our commitment to sustainable waste management is an integral part of our ESG strategy. By implementing the above actions, we aim to minimize our environmental impact, promote sustainable development and create value for our stakeholders. We believe that responsible waste management will contribute to the protection of natural resources and improve the quality of life for current and future generations.