# Environmental Policy

Introduction

As a responsible company, we commit to minimizing our environmental impact and promoting sustainable development in our operations. Our environmental policy is an integral part of our ESG (Environmental, Social, and Governance) strategy and reflects our commitment to environmental protection, resource management, and reducing the negative effects of our activities.

Goals

1. Reducing Greenhouse Gas Emissions

- Implementing CO2 reduction strategies, e.g. through digitization.

- Promoting energy efficiency.

2. Water Resource Management

- Minimizing water consumption in our operations.

3. Waste Management

- Reducing waste through recycling, reuse, and proper waste management.

- Minimizing hazardous waste and promoting responsible disposal.

Commitments

1. Compliance with Regulations

- Complying with all effective environmental laws and regulations.

- Regularly monitoring and reporting our environmental protection progress.

2. Education and Awareness

- Training employees in best environmental practices.

- Promoting ecological awareness among our clients, suppliers and business partners.

3. Innovation and Technology

- Investing in innovative technologies which support sustainable development.

- Supporting research and development in ecological solutions.

4. Transparency and Reporting

- Maintaining an open dialogue with stakeholders about our actions and progress in environmental protection.

Implementation and Monitoring

1. Environmental Management System

- Implementing and maintaining an environmental management system compliant with ISO 14001.

- Conducting regular internal and external audits to assess policy effectiveness.

2. Goals and Indicators

- Setting and regularly reviewing environmental goals and key performance indicators (KPIs).

- Monitoring progress and adjusting strategies as needed.

Summary

Our environmental policy forms the foundation of our commitment to sustainable development and environmental protection. We are convinced that by fulfilling the above commitments, we can contribute to the creation of a better and more sustainable world for future generations.