# Materiality of Impact, Risk and Opportunities for YABIMO

**Introduction**

Yabimo influences many aspects of environmental, social and governance (ESG) factors. Understanding these impacts, along with associated risks and opportunities, is crucial for sustainable and responsible company management.

**1. Environmental Impact (E)**

Impact:

* CO2 Emissions: The nature of the work often involves CO2 emissions. Yabimo must be aware of how their employees contribute to these emissions.
* Waste Management: The operations generate some waste. Yabimo must ensure proper management of this waste.
* Use of Natural Resources: Yabimo must focus on minimizing resource use and promoting efficiency.

Risks:

* Environmental Regulations: Strict environmental regulations can lead to high costs and legal risks for Yabimo.
* Climate Change: Extreme weather conditions can affect the safety and efficiency of work.

Opportunities:

* Green Technologies: Investments in eco-friendly technologies can improve efficiency and reduce negative environmental impact.
* Environmental Certifications: Obtaining certifications confirming compliance with best environmental practices can enhance competitiveness.

**2. Social Impact (S)**

Impact:

* Working Conditions: Yabimo must ensure fair treatment of employees, provide safe working conditions, and adequate remuneration.
* Training and Development: Providing safety and professional development training is crucial in this industry.
* Impact on Local Communities: Operations may affect local communities, including their employment and environment.

Risks:

* Health and Safety at Work: The risk of accidents and occupational diseases in
the industry can lead to compensation costs and loss of reputation.
* Cultural Diversity: The issues related to cultural and linguistic diversity can lead to misunderstandings and conflicts in the workplace.

Opportunities:

* Skill Building: Investing in employee skills development can increase their productivity and loyalty.
* Social Responsibility: Engaging in social initiatives and supporting local communities can improve the company's image and stakeholder relations.

**3. Governance (G)**

Impact:

* Ethics and Law Compliance: Yabimo must operate in accordance with strict labour laws and employment regulations.
* Transparency and Accountability: Transparency in actions and accountability for decisions are crucial for building stakeholder trust.

Risks:

* Legal Risk: Non-compliance with labour, health and safety regulations can lead to penalties and reputational loss.
* Corruption and Abuse: The risk of corruption and abuse requires strong internal control mechanisms.

Opportunities:

* Strong Leadership: Effective management and strong leadership can attract investors and clients.
* Risk Management: Proactive risk management can help avoid problems and maximize business opportunities.